



2023 Annual Report

**Global Emergency
Relief, Recovery &
Reconstruction**

About GER³

Global Emergency Relief, Recovery, and Reconstruction (GER³) is a nonprofit humanitarian organization dedicated to supporting crisis-affected people. Through locally-led teams, GER³ implements multi-sectoral immediate relief, early recovery, and long-term reconstruction programs worldwide. Our services primarily support a community's most vulnerable members, identified through detailed assessments. Our reconstruction efforts focus on affected homes, schools, and healthcare facilities.

GER³ bridges the gap between relief and recovery services, thereby increasing community resiliency in the wake of disaster.



“Thanks to our dedicated team, partners and supporters, GER³ is having a positive impact every day helping communities and vulnerable people recover from crisis. We are all so proud of the work and our collective ability to increase that impact every year. While it’s never enough, we all feel so fortunate to be working hand in hand with communities to rebuild.”

- **Langdon Greenhalgh**
Founder and President

Overview

Our Goals

1

Provide excellent disaster response services through locally led operations globally.

3

Foster dynamic partnerships with local communities and other humanitarian organizations.

2

Utilize renewable and environmentally advanced technology.

4

Foster a sustainable and accountable organization.

Our Mission

Our mission is to enable communities to build back better following a disaster through integrated relief, recovery, and reconstruction services.



Our Difference

Debris Management

1

Disaster debris must be effectively and sustainably managed before community members can safely return to their homes, schools, and healthcare facilities. We couple our environmentally focused approach with opportunities for local community members to join our debris-management teams. Our processes not only sustainably clear and reuse disaster debris, but also provide livelihoods for crisis-affected persons.

Community-Led Approach

2

GER³'s understanding of the culture and needs of a community is anchored by the community members who stand at the center of our operations. Our programs work with communities to emerge from the wake of disaster, providing on-site livelihood opportunities and skills-training workshops. As a result of our community-led approach, our services more effectively respond to specific needs, and the economic benefits continue long after our departure.

Integrated Reconstruction

3

GER³ integrates reconstruction alongside immediate relief services, contrary to many other emergency-relief organizations. Our dual approach aims to eliminate the rebuilding lag that often persists in the months and years following a disaster. GER³'s integrated reconstruction provides a faster and more effective recovery process for crisis-affected communities.

Supporting Vulnerable Communities

4

Vulnerable community members such as the elderly, disabled, marginalized, or socioeconomically disadvantaged are too often overlooked during disaster responses. GER³ addresses this gap through specifically designing each of its disaster responses to support such populations.

Sustainability

5

GER³ is committed to resourcing its materials and rebuilding communities through the most sustainable and environmentally friendly methods available. Our operations often feature debris-recycling initiatives and the provision of environmental-resourcing education for crisis-affected communities.

Bridging the Humanitarian and Development Gap

6

The separation of humanitarian and development services is prevalent in disaster response, leading to a staggered and disjointed recovery effort. GER³ is committed to bridging the humanitarian and development gap to build crisis-affected communities back better following a disaster.

The Bahamas

Needs Being Addressed

The effects of Hurricane Dorian are still felt four years after it struck the Bahamian Islands in 2019. Many Bahamians still cannot return to their homes, instead living in temporary dome shelters or with extended family. A supply-constrained rental market is also a challenge to displaced people amid an economy that still has not completely bounced back following both Hurricane Dorian and the COVID-19 pandemic. As homes sit unrepaired, their damages only worsen due to weather exposure. This increases both the complexity and cost of repair, further weakening homeowners' abilities to tackle these construction projects without external help.



Bahamas Continued



Cash For Work

In contrast to a typical contractor-based approach, GER³ implements a C4W program which provides many benefits, including:



Stimulation of Local Economy

C4W creates local job opportunities, especially for those who may not be able to access jobs in the traditional labor market. C4W supports local businesses through local supplies resourcing.



Empowering the Community

The individuals participating in GER³'s C4W program were directly affected by Hurricane Dorian, therefore their labor directly contributes to their community's recovery process. C4W allows the local community to directly influence and support its rebuilding effort, rather than relying all on external labor.



Strengthening Local Capacity, Knowledge, and Resilience

CFW teams include a combination of highly skilled tradesmen and unskilled workers. Less experienced team members can learn new skills that will strengthen their position for future employment opportunities following work with GER³. Furthermore, exposure to GER³'s knowledge of how to immediately respond to natural disasters, as well as the following reconstruction process, supports a community's ability to respond to future crises.

Bahamas Summary

In 2023, GER³ completed Phase III of its Abaco Vulnerable Homes Rehabilitation and Capacity Building Project. Phase III took place from October 2022 – October 2023 with very positive results. All 24 homes that GER³ repaired were comprised of homeowners who identified with one or more of the following categories: single parent, large households, disabled, living in unsafe conditions (e.g., mold, structural concerns, temporary housing), or extremely low income. Thanks to Phase III's completion, all participating homeowners can return home to live in a safe, dignified, and healthy environment.

GER³ was pleased to continue its Abaco Cash-for-Work program throughout Phase III as well, including 22 individuals of whom 10 were new to the GER³ team. The C4W workers logged 20,493 hours, which resulted in the investment of \$323,440.35 in local C4W labor. Additionally, over 85% of project funding was spent locally, which supported Bahamian businesses, contractors, and our local team.

The GER³ team expertly navigated several weather, supply chain constraints, and logistical challenges with thoughtful solutions.

GER³ is one of the few remaining entities supporting Abaco's ongoing recovery from Hurricane Dorian, and we recognize the community's need for continued assistance. In 2024, we anticipate the completion of Phase IV of the Abaco Vulnerable Homes Rehabilitation and Capacity Building Project.

We thank The Discovery Land Company Foundation for its support to Phase III and IV of our Abaco projects; our work would not be possible without their generous contributions.


166

Direct Beneficiaries


20,493

 Cash for Work
Hours

24

Homes


22

Cash for Workers

\$ 737,052 Into Local Economy

Ukraine

Needs Being Addressed

14.6 million people (~40% of Ukraine's population) need humanitarian aid due to Russia's ongoing invasion of Ukraine, which began in 2022. Of the 14.6 million, 4 million are internally displaced people (IDPs). About 7.92 million Ukrainians need Shelter/NFI assistance, including 4.37 million non-displaced, 2.15 million IDPs, and 1.4 million returnees. Only about a third of Ukrainian children can attend school, as 3,789 education institutions have been damaged or destroyed by ongoing hostilities.

Winterization

A major focus of GER³'s work in Ukraine is winterization. Winterization comprises the repair and rehabilitation of war-damaged and substandard houses with energy efficient windows, doors, water pipes, and insulation to withstand the harsh Ukrainian winters. Additionally, GER³ provides solid fuel heating kits (stoves and firewood) to vulnerable households. Supply of fuel heating kits is crucial for the Ukrainian people, as forest-mining in de-occupied territories has greatly limited firewood supply (increasing costs), and frequent air strikes targeting energy infrastructure make district heating unreliable. As average Ukrainian temperatures in the winter span between 17°F and 21°F, GER³ understands the need for seasonal preparedness and is committed to providing such assistance to vulnerable communities.

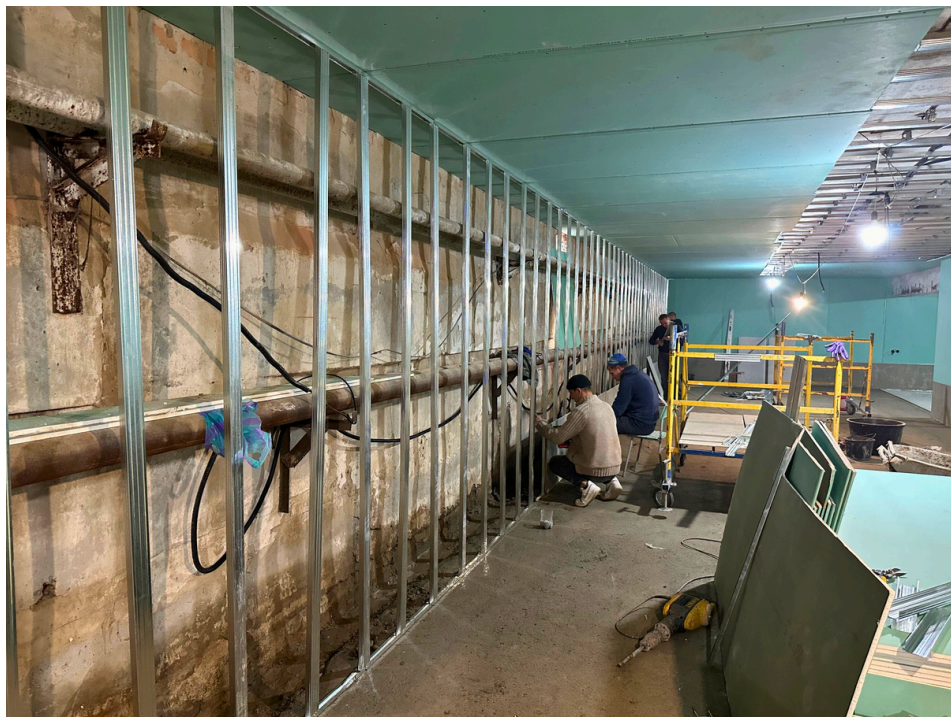


Ukraine Continued

Working in a Conflict Zone

GER³ recognizes the heightened risks of working in a conflict zone. We are thankful that our generous donations allowed our team to mitigate such extreme circumstances and dedicate significant resources to preparedness, such as:

- The augmentation of the Global Emergency Response Fund (GERF). The GERF supports the immediate deployment of GER³ teams and equipment to areas undergoing real-time catastrophic emergencies. With the GERF, our team does not need to wait for individual donations to begin work.
- The augmentation of equipment supplies (ex. gear, personal protective equipment, etc.), which allow GER³ to effectively and safely respond to crises.
- Funding of the HQ support team, who provide necessary administrative and advisory support to the field team.





6,000+

Direct Beneficiaries



4

Schools



1

Health Care Facility



289

Homes

\$1,750,000+

Into Local Economy

Ukraine Summary

GER³'s Ukraine operations in 2023 expanded throughout the Kyiv, Chernihiv, Sumy, and Kherson oblasts, directly benefitting over 6,000 people throughout the calendar year. GER³ operations supported the rehabilitation of 289 homes, four schools, and one healthcare facility.

With each grant, GER³ exceeded targets by supporting more homes and allocating additional funding through cost savings towards various rehabilitation work not previously anticipated in our assessment processes. For example, one project rehabilitated over three times the proposed number of homes.

Home rehabilitation ranged from light to heavy repairs, including window repair/replacement, door installation, electrical/utility work, water pipes, and rafter/roof repair and reconstruction. Through our diligent assessment process, we ensured that all households served had at least one member who was a child, elderly, disabled, single-parent, or belongs to other vulnerable socio-economic groups.

GER³ supported four schools throughout 2023, benefitting over 1,100 children. GER³ primarily focused on basement bomb shelter repair and construction for these projects, as the Ukrainian government now requires all schools to have a working bomb shelter for in-person education. GER³ repaired and constructed bomb shelters for the Borodyanka Kindergarten, Bakmach School no. 5, and provided a drainage system for the Kolychivka School.

Being an active member of the international clusters system, GER³ is focused on cooperation to increase efficiency of its humanitarian interventions. In bomb shelter project implementation, GER³ collaborated with INGO Project HOPE and NNGO Istok.

GER³ also supplied the Veselka Kindergarten with educational supplies for disabled students.

Our work would not have been possible without the generous donations from the MacFarlane Foundation, the Circle of Service Foundation, and other anonymous donors. We thank them for their impact.

GER³ looks forward to continuing Ukrainian operations throughout 2024.



Acknowledgments

Without the support of GER³'s donors, partners, and peer organizations, our 2023 accomplishments would not have been possible. We are grateful for their generous contributions and look forward to continuing work together.

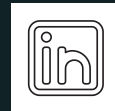
These partnerships include, but are not limited to:


Address:

965 Red Gate Road
Boyce, VA 22620
United States


Email:

info@ger3.org


LinkedIn:

<https://www.linkedin.com/company/global-emergency-relief-recovery-and-reconstruction-ger3>


Facebook:

<https://www.facebook.com/GEmergencyR3>


Instagram:

<https://www.instagram.com/gemercyr3>