



GLOBAL EMERGENCY  
RELIEF, RECOVERY &  
RECONSTRUCTION

# Annual Report

2022



# NON PROFIT FIN

## **About:**

Global Emergency Relief, Recovery, and Reconstruction (GER<sup>3</sup>) was founded in 2016 as a 501c3 non-profit organization that supports crisis-affected communities to build back better. Over the past six years, GER<sup>3</sup> supported disaster responses across ten countries by providing immediate relief services, managing debris, and integrating reconstruction early in the response effort. GER<sup>3</sup> provides both rapid relief and long-term recovery to impacted communities through resilient, sustainable, and culturally appropriate practices.

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## **Our Mission:**

Through community-led relief, recovery, and reconstruction services, GER<sup>3</sup> assists crisis-affected persons to build their communities back better following disasters.

# OUR GOALS

1. Deliver excellent community-led responses, both domestically (USA) and internationally.
2. Create dynamic partnerships within local communities as well as alongside other humanitarian and development organizations.
3. Provide sustainable, environmentally advanced, and community-focused support.
4. Build a sustainable and accountable organization.



## ADVANTAGES OF WORKING WITH GER<sup>3</sup>

- Agile organization able to rapidly stand up or expand response efforts
- Clear, data-driven insights into the specific impact of donations
- Ability to rapidly adjust and iterate projects to adapt to changes in an operating environment and the needs of affected people

# WHAT SETS GER<sup>3</sup> APART

01

## Debris Management

Before people can return to their homes, schools, and healthcare facilities, debris stemming from a disaster must be effectively and sustainably managed. GER<sup>3</sup>'s specific expertise in managing and recycling complex debris into useful new materials sets it apart. GER<sup>3</sup> debris management services not only clear areas to begin reconstruction, but provides new livelihood opportunities for crisis-affected persons.

02

## Supporting Vulnerable Communities

Specific vulnerable persons, such as those of the elderly and disabled, too often are overlooked during disaster responses due to poor resource management and targeting. To address this humanitarian gap, GER<sup>3</sup> designs each of its disaster responses to specifically support a community's most vulnerable populations.

03

## Community-Led Approach

GER<sup>3</sup> places affected communities at the center of designing relief and reconstruction efforts. This approach not only aids GER<sup>3</sup> understanding of a community's needs and cultural practices, but also creates livelihood opportunities for economically depressed areas. GER<sup>3</sup> cash for work programs and skills training workshops have achieved great success and acclaim across its global programs.

04

## Sustainability

GER<sup>3</sup> commits itself to sourcing its materials and rebuilding communities through sustainable and environmentally friendly methods. Advanced debris-recycling programs are a feature of many of GER<sup>3</sup>'s immediate relief and recovery services.

05

## Integrated Reconstruction

Contrary to many emergency relief organizations, GER<sup>3</sup> integrates reconstruction alongside its immediate relief services. GER<sup>3</sup>'s dual relief and reconstruction approach stems from the rebuilding lag that often lasts months or years following the departure of immediate relief efforts from a disaster. GER<sup>3</sup>'s integrated reconstruction allows for a faster and more efficient recovery processes for crisis-affected communities.

06

## Bridging the Humanitarian and Development Gap

The common separation of humanitarian and development organizations leads to a staggered disaster response effort that is neither durable nor sustainable. GER<sup>3</sup> commits itself to bridge the gap between humanitarian aid and development programs to build back communities better than before a disaster.

# 2022 SUMMARY

GER<sup>3</sup>'s sixth year of disaster response was a tremendous success. GER<sup>3</sup> conducted operations in four countries in response to a variety of disasters, ranging from volcanic eruptions in the Caribbean to conflict in Eastern Europe. Through innovative engagement with local communities, GER<sup>3</sup> operations in 2022 alone directly benefitted over 1,000 individuals.

In 2022, GER<sup>3</sup> concluded projects in St. Vincent and Haiti, continued Bahamas reconstruction work, and expanded its support to Ukraine. In each country served, GER<sup>3</sup> rehabilitated schools, healthcare centers, and homes; cleared thousands of meters of debris; conducted skills-training workshops; and incorporated new, sustainable reconstruction techniques to best meet the specific needs of the communities in which it works.


GER<sup>3</sup> also participated in InterAction's June forum and Clinton Global Initiative's annual meeting. At these events, GER<sup>3</sup> engaged with other NGOs, government organizations, global industries, the U.N., and national civil society organizations to forge common solutions to global challenges.

GER<sup>3</sup> looks forward to continuing this strong momentum into and beyond 2023.



# ST. VINCENT

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+3,340  
  
Total Beneficiaries

 90 m<sup>3</sup>  
Debris Removed

 74  
Homes Supported

 1  
Health Care Facility Rehabilitated

90  
  
Cash for Workers

 61,440  
Cash for Work Hours

\$287,830  
Into Local Economy

## Summary

GER<sup>3</sup> began work in St. Vincent in response to La Soufriere's volcanic eruption in April 2021; GER<sup>3</sup>'s relief and reconstruction response concluded in 2022. Focused on the Sandy Bay community, GER<sup>3</sup> provided relief and reconstruction services through generous grants from the Center for Disaster Philanthropy, the Carib-beans Superfoods Coffee House and OHMNI Foundation, and the International Organization for Migration.

GER<sup>3</sup> dedicated itself to ash removal, home rehabilitation, and capacity building initiatives. Efforts included cash-for-work opportunities, training events, crafts workshops, composting workshops, solar electrical installations, and numerous sustainable practices. GER<sup>3</sup> was honored to be a finalist for the Clinton Foundation's Innovative Island Research Award for ash up-cycling work; GER<sup>3</sup> led initiatives to incorporate ash into organic compost and piloted the use of ash in concrete block construction.

During its time on St. Vincent, GER<sup>3</sup> supported the Lewis Punnett Retrofit Project, by creating the architectural designs that repurposed an abandoned building to serve as emergency shelter and geriatric facility. With the Lewis Punnett Retrofit Project, GER<sup>3</sup> worked alongside the Government of St. Vincent and the International Organization for Migration to design the emergency shelter and a safe, welcoming home for the elderly that includes capacity building/community engagement opportunities, such as a community garden.

GER<sup>3</sup>'s work on St. Vincent benefitted over 3,340 people and provided livelihood opportunities for 90 cash-for-workers.

# ST. VINCENT

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## Achievements

- Assessed areas affected on St. Vincent and identified a community and specific homes in need of critical support.
- Engaged with the community by providing income opportunities, skills training, capacity building workshops, and temporary revenue sources.
- Led significant ash debris removal, management, clean-up, and sanitation.
- Led clearing and cleaning-out of homes within the affected community of the most vulnerable citizens.
- Supported rehabilitation of damaged homes.
- Enhanced resiliency and sustainability in all activities; identified up-cycling, recycling, and re-using opportunities whenever possible.



*Ash Up-Cycling: Organic Composting Workshop*

# HAITI


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200  
  
Total Beneficiaries

 250 m<sup>3</sup>  
Debris Removed

 5  
Homes  
Rehabilitated

15  
  
Cash for Workers

 1,848  
Cash for Work  
Hours

\$39,836  
Into Local Economy

## Summary

In 2022, GER<sup>3</sup> concluded its Haitian debris management and home repair program. GER<sup>3</sup>'s services were in response to the 7.2 magnitude earthquake that struck southwestern Haiti in August 2021. GER<sup>3</sup>'s comprehensive program in the Maniche and Les Cayes communities benefitted 200 people and provided livelihood support through cash-for-work opportunities.

The equipment and PPE that GER<sup>3</sup> provided included wheelbarrows, tarps, hand tools, vests, gloves, masks, and an operated dump truck. All debris was stored in an accessible area that community members could further access during ongoing recovery efforts. The homes selected were in very low-income areas; they required significant rebuilding and debris removal services.





# HAITI

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## Achievements

- Assessed areas affected in southwestern Haiti and identified a community and specific homes in need of critical support.
- Provided significant PPE, spanning from handheld tools to a construction vehicle.
- Led significant debris removal and aided debris storage arrangements.
- Supported rehabilitation of homes, income opportunities, skills training, capacity building, and temporary revenue sources for some of the community's most vulnerable citizens.



*Since the earthquake occurred on August the 14, 2021 the people of Maniche had hoped the government of Haiti would assist the community. We waited for a period of six months and ninety percent of the debris and rubble had not been removed. When GER<sup>3</sup> came in the community to help assisting by removing the debris in the community, it was heaven sent.”*

*-Two Brothers in Maniche*



# BAHAMAS


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237  
  
Total Beneficiaries

 32  
Homes  
Rehabilitated

\$1,229,689  
Into Local Economy

26  
  
Cash for Workers

 19,596  
Cash for Work  
Hours

## Summary

Throughout 2022, GER<sup>3</sup> continued its response to Hurricane Dorian, which struck the Bahamas in September 2019. Through generous support from the Discover Land Company Foundation, Abaco Relief, GER<sup>3</sup> was able to complete its first and second phases of its Vulnerable Housing Rehabilitation and Capacity Building Project on Abaco Island. These phases supported the repair and reconstruction of 32 homes and directly benefitted 273 individuals.

Led primarily by a local team that included a Bahamian project manager, 26 cash-for-workers, and local suppliers, the GER<sup>3</sup> team's work supplied livable homes to the 32 families. Their work involved, but was not limited to, electrical repairs/upgrades, plumbing, septic system connections, and general home repairs. In 2023, GER<sup>3</sup> anticipates the completion of Phase III and hopes to continue to expand its Vulnerable Housing Rehabilitation and Capacity Building Project. GER<sup>3</sup>'s Bahamas operations are its longest to date, and it looks forward to continuing great work on the islands in and beyond 2023.



# BAHAMAS

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## Achievements

- Assessed areas affected on Abaco Island, Bahamas and identified communities and specific homes in need of critical support.
- Provided more than 1.2 million USD to vulnerable communities through skills training, income opportunities, and temporary revenue sources.
- Led clearing, cleaning-out, and rehabilitation of 32 family homes.
- Ended Phase II of the Vulnerable Housing Rehabilitation and Capacity Building Project and anticipate the conclusion of Phase III in 2023.



*There is a saying that ‘no man is an island,’ which simply means that we all need someone in life. We are forever grateful for your unselfish acts of kindness and hope that we can someday return the favor.”*

*-The Russell Family, Abaco Bahamas*

# UKRAINE

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## Summary

GER<sup>3</sup> deployed a team to Lviv and Kyiv, Ukraine in June 2022 in response to the ongoing conflict in Ukraine. Since June, GER<sup>3</sup> has established a permanent local Ukrainian team to address the needs of the returning populations to the north-central region of Ukraine, an area to which few response actors were allocating support. The tens of thousands of people returning to the Kyiv Oblast region face widespread damage alongside difficult climate conditions, as average winter temperatures range from 17°F- 21°F, as well as the threat of further destruction by the Russian army. In 2022, GER<sup>3</sup> designed and began implementation of a winterization program with the goal of repairing homes to ensure warm, safe, and dignified living conditions to Ukrainian citizens.

In June 2022, GER<sup>3</sup> conducted assessments and provided PPE and tools to equip 110 debris removal volunteers. The equipment included construction glasses, construction bags, helmets, gloves, respirators, shovels, chisels, crowbars, and sledgehammers. By late 2022, and with the support of two generous donors, GER<sup>3</sup> began rehabilitation work throughout Kyiv Oblast. In December 2022, GER<sup>3</sup> began its rehabilitation and winterization efforts, supporting five homes and laying the groundwork to support over 100 more homes in 2023. In Ukraine, GER<sup>3</sup> has integrated with the overall humanitarian response mechanisms, working closely with the UN Shelter Cluster and local government to ensure strong collaboration and coordination with partner and peer NGOs and local communities.

## Achievements

- Assessed areas affected in Kyiv Oblast, Ukraine and identified a community and specific homes, healthcare centers, and schools in need of critical support.
- Engaged with the community by providing PPE and equipment to local debris removal volunteers.
- Established a local Ukrainian team to oversee winterization projects based in Kyiv.
- Completed the winterization of five homes; anticipate the winterization of over 100 homes in 2023.
- Anticipate beginning school rehabilitation work in 2023.



GER<sup>3</sup>'s 2022 impact would not have been possible without the support of many donor, partner, and peer organizations. We are thankful for their support, and we look forward to continuing future work together.

These partnerships include, but are not limited to:




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*We thank you for your continued support in our efforts to provide relief, recovery, and reconstruction services to crisis-affected communities worldwide.*

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## CONTACT

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